



BIOS

British and Irish
Orthoptic Society

Orthoptic Workforce Development Programme Launch

19th June 2025 | Birmingham

09.00 – 10.30: Welcome Refreshments and Networking

An opportunity to network and meet with regional BIOS representatives over tea and coffee.

10.30 – 10.50: Introduction

Speakers: Chair of BIOS and Beverley Harden

An overview of the day's agenda, setting the scene for the Orthoptic Workforce Programme and its foundations in the ongoing workforce transformation work led by NHS England. This session will also explore how each project aligns with BIOS's strategic priorities and contributes to the long-term sustainability, development, and growth of the orthoptic profession.

10.50 – 11.00: Programme Review

Speakers: Michelle Murray, Project Manager

A short review of how the Orthoptic Workforce Programme has been managed and coordinated to date.

11.00 – 11.40: Orthoptic Recruitment and Visibility

Speakers: Project Leads – Finn Burgum and Alis Sejourne

A review of the Orthoptic Recruitment and Visibility Strategy, highlighting the initiatives undertaken to enhance the visibility of the profession and support the recruitment and retention of staff. The session will also explore the collective role we all play in promoting the profession and sustaining its future workforce.

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19th June 2025 | Birmingham**11.40 – 12.20: BIOS Website Updates**

Speakers: Michelle Murray, Project Manager

A walkthrough of the new BIOS website structure, including key updates to layout and navigation. The session will showcase new web pages and resources that support member engagement and career development.

12.20 – 13.50: Lunch**13.50 – 14.10: Preceptorship Overview**

Speakers: Stephanie Tempest (via video) and Helen Haggerty

A review of the Preceptorship project and final report, including key recommendations and the future action plan for implementation.

14.10 – 14.40: Professional Development Framework

Speakers: Stephanie Tempest (via video) and Helen Haggerty

An introduction to the Professional Development Framework, outlining its benefits, how to use it, where to access it, and how it supports progression across orthoptic careers.

14.40 – 15.10: Enhanced Clinical Practice (ECP)

Speakers: Kim Stuart

An overview of the new Orthoptic ECP curriculum, including practical examples of its application and the benefits it brings to clinical roles.

15.10 – 15.20: Break**15.20 – 16.00: Support Workforce Project**

Speakers: Project Leads – Sue Elliott and Richard Griffin

A review of the project's progress to date, new resources now available, and an analysis of the benefits already seen within orthoptic departments.

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16.00 – 16.30: Improvements to Academic Educator Capacity

Speakers: Project Lead – Craig Murray

An overview of new resources and website content aimed at supporting interest in academic educator roles. The session will also present future recommendations to help clinicians gain relevant experience and qualifications to pursue academic careers.

16.30 – 17.00: Equality, Diversity, and Inclusivity (EDI)

Speakers: Marian Owoniyi, BIOS EDI Lead

An overview of the BIOS 5-year EDI strategy, showcasing progress made to date and setting out the vision and goals for continued advancement in equality, diversity, and inclusivity.

17.00 – 17.15: Closing Presentation

Speakers: Craig Murray, Chair of BIOS

A summary of the day's projects and how they contribute to the BIOS strategy. The session will emphasise the importance of active engagement and the need to embed and evolve project outputs to support the future of the orthoptic profession.



BIOS Awards 2025

18.15 Arrival and Drinks

19.15 Awards Ceremony