BRITISH ORTHOPTIC SOCIETY (TRADE UNION)

(A company having no share capital and limited by guarantee)

STATEMENT ACCOUNTS

For the year ended 31 December 2018

BRITISH ORTHOPTIC SOCIETY (TRADE UNION)

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BRITISH ORTHOPTIC SOCIETY (TRADE UNION)

ADVISOR'S REPORT
For the year ended 31 December 2018

BOS TU Report

The role of the BOSTU advisor continues to be a challenging and rewarding post

In June 2018 we said goodbye to Lesley Anne Baxter as she stepped down and welcomed Samantha Aitkenhead as she began her term of office.

Nationally BOS represented at NHS TU leads which this year has been working on and delivering the new pay deal, changes to the Agenda for Change Handbook and changes to the pension scheme.

We also hold a seat on the same level as much larger unions such as Unison or Unite at national group meetings with ministers in terms of the Social Partnership Forum and the Public Services Liason Group.

The new pay deal was implemented across England, Scotland and Wales with a resolution for the pay deal in NI yet to be achieved.

In September BOSTU attended the 150th TUC congress in Manchester. Congress is a platform to enable BOSTU to promote our profession at a national level alongside our fellow AHPs and other unions. This year BOSTU seconded a motion on behalf of CSP on preventing ill health this allowed us to highlight to congress the irreparable damage that can be caused to eyesight due to conditions such as obesity and diabetes and I'm happy to report Congress listened and the motion was passed.

Later in the year the employment relations service went out to tender. Alongside three other Unions a proposal was put to the board to keep the ER service in house. It was the consensus of the board that this would enable BOSTU to regroup and redirect the union in 2019 ensuring adequate support for members across the country.

At a local level training occurred across the country and the new local rep induction manual was launched in November 2018.

Also at a local level we have represented and supported members with issues such as capability, ill health, retirement and disciplinary procedures often stepping up and diffusing situations before they escalate to formal procedures.

As we move into 2019, the challenges of engaging members in Union matters continues. Training and recruitment of local level reps will continue to enable members to be supported across the country to the level they deserve.

BRITISH ORTHOPTIC SOCIETY (TRADE UNION)

INCOME AND EXPENDITURE ACCOUNT
For the year ended 31 December 2018

	2018		2017	
	£	£	£	£
Income		80,500		80,000
Expenditure	66,078		90,508	
		(66,078)		(90,508)
Surplus/(deficit) for the year		**14,422**		**(10,508)**

1. Accounting policies

1.1 Basis of preparation of financial statements
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

1.2 Going Concern
The Executive Committee have a reasonable expectation that the Trade Union has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the financial statements continue to be prepared on the going concern basis.

1.3 Income
Member subscriptions are recognised in the period to which they relate.

2. Debtors

	2018	2017
	£	£
Due from British and Irish Orthoptic Society	30,272	13,127