

#### **Our Vision**

Our vision is for orthoptics to be a sustainable, thriving and visible profession dedicated to the improvement of the eye health of the population. BIOS will strive to deliver this by ensuring that our profession is empowered to be at the forefront of educational and workforce innovation and development whilst protecting the rights of our workforce.

#### **Our Strategic Priorities**

## Develop BIOS operational resilience

- Grow the membership of BIOS in both registered and non-registered workforce
- Actively develop leaders within BIOS and the profession more widely
- Continue to develop transparent BIOS governance structures
- Develop opportunities that could support BIOS to operate independently

# Lead the development of the profession

- Commitment to work towards obtaining independent prescribing rights including issuing of spectacle correction prescriptions for orthoptists
- Ensure development of a coherent definition of core orthoptic practice which underpins enhanced practice
- Ensure the continued development of orthoptics into enhanced and advanced practice
- Actively develop the capacity of orthoptic clinical and academic educators

### Improve visibility, recruitment & retention

- Actively represent BIOS and the orthoptic profession at all levels of stakeholder engagement
- Collaborate with national governmental bodies and other third sector organisations to raise the profile or orthoptics
- Lead on the recruitment of trainees to the profession
- Actively support and develop a diversity of routes into the profession
- Ensure professionwide engagement with standardised preceptorship and career framework development

### Lead innovation within the profession

- Continue to invest in research
- Continue to invest in the development of the profession
- Actively support orthoptists pursuing research
- Continue to invest in innovative educational and workforce development projects
- Capitalise on the developments already made within clinical education expansion

#### **Foundational Culture**

#### A Commitment to:

• Equality, Diversity and Inclusion • Public Health and Reducing Health Inequality • Supporting members • Providing strong representation of members through BOSTU • Financial stability and investment • Research • Environmental Sustainability